



VACANCY

Inclusive Education Officer

The Lesotho National Federation of Organisations of the Disabled is working to advance the human rights of people with disabilities through the domestication of the UN Convention on the rights of persons with disabilities.

Article 24 of the CRPD requires the government of Lesotho to adopt inclusive education through development and implementation of the inclusive education policy, training of teachers and providing reasonable accommodation of learners with disabilities in the learning environment.

DESCRIPTION

Job Title: Inclusive education officer

Reports: Executive Director

Job description

Purpose of the Position: the program officer is mainly responsible for developing relations with the partners both at the national and local level with the objective of facilitating implementation of inclusive education.

DUTIES

- Conduct site supportive monitoring and provide constructive feedback to improve implementation of inclusive education in the identified schools.
- Support the executive Director of LNFOD to develop disability education advocacy programs aimed at advancing the right to inclusive education by all learners with disabilities.
- Establish active communication, and dialogue with the Ministry of Education and Training to ensure flow of information and exchange of ideas on how educational programs can be inclusive of all learners.
- Develop the capacity of the organisations of people with disabilities to adopt evidence based advocacy in line with the local and international human rights instruments promoting inclusive education.
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- Advocate for the implementation of the inclusive education policy along with its implementation plan including any other educational program undertaken by the ministry of education and Training.

- Produce monthly and or quarterly progress reports as may be requested by the Executive Director from time to time.
- Perform any other related task assigned by the Management from time to time.

KNOWLEDGE, EXPERIENCE AND QUALIFICATION

University degree on inclusive or special education needs, social sciences or human rights degree is a requirement Knowledge of disability, inclusion and UN Convention on the rights of persons with disabilities

Experience working with government, NGOS, preferably organisations of persons with disabilities, academia, particularly teacher training institutions or in schools.

A minimum of three years' work experience in the area of inclusive education and project management working in the education sector of Lesotho.

SKILLS

Networking, outstanding communication and negotiations skills

High level of interpersonal skills and integrity

Reporting and monitoring skills.

Excellent presentation and communication in Sesotho and English.

ABILITIES

Energetic, proactive person with an openness to learn and listen

Capacity to work successfully with partners, stakeholders, school communities and persons with disabilities in poorly resourced settings.

Ability to self-manage, prioritise, work under time pressure and deadlines.

Ability to understand and comply with different needs and preferences of persons with disabilities.

Ability to work under minimal supervision.

Ability to travel extensively in Lesotho and when necessary abroad.

HOW TO APPLY

Interested applicants are required to submit their applications, CVs, with two referees plus the essay indicated on the advert at the following email address: nkhasi@infod.org.ls, on or before the 12th October at 16:00.

The application must be addressed to:

The Executive Director

LNFOOD

22 Mabile Road

Old Europa

Maseru

Tel: 22326196/22320345

Disclaimer: If you don't hear from us two weeks after closing date, please consider your application unsuccessful. LNFOOD reserves the right not to fill the above position.