

REQUEST FOR QUALIFICATIONS

The Lesotho National Federation of Organisations of the Disabled (LNFOD) seeks a consultant on resource mobilization to equip member organisations with the skills they could employ to mobilise resources to sustain their organizational advocacy work.

Background

LNFOD is implementing a three year project, “capacity development for the promotion of the rights of people with disabilities” with the financial aid from the Austrian development agency (ada) through Diakonie Austria.

The purpose of this project is to promote and protect the rights of people with disabilities by strengthening the capacity of the member organisations and increase protection of the rights of people with disabilities through enactment of disability rights legislation.

The 2017 Infod organisational evaluation report states that organisations of persons with disabilities (dpos) experience serious resource mobilization capacity gaps in terms of skills and human resources culminating into limited advocacy capacity and dependency of financial support from the federation.

As a result, the evaluation strongly recommended urgent capacity building of the DPOS on resource mobilization that will enable DPOs to explore various means of making organizational income and fundraise independently where necessary.

One of the key envisaged activities of this project is to train member organisations on resource mobilization and mentoring thereafter to enable the member organisations to come up with the tangible proposals for their organizational income generation.

The objective of this activity is to strengthen organizational resource mobilization capacity of Intellectual Disability Association of Lesotho (IDAL) Lesotho National Association of the Physically Disabled) Lesotho National League of the Visually Impaired Persons (LNLVIP) and National Association of the Deaf (NADL)

OUTPUT

Enhanced knowledge of the member organisations on resource mobilisations.

1 concept note for each member organization

OBJECTIVES AND ACTIVITIES

LNFOOD wishes to engage a consultant on resource mobilization to train and mentor organisations of persons with disabilities.

DURATION:

The qualified consultant will be engaged for a period of 25 days.

REPORTS AND SCHEDULE OF DELIVERABLES:

- Inception report
- Report of the training on resource mobilization
- 1 concept note for each member organization
- Final report on mentorship

SCOPE OF WORK

- Hold a 5 day training workshop on resource mobilization for 20 staff members of Infod member organisations.
- Hold the interviews with the DPOS to find out barriers and challenges faced by the DPOS in resource mobilization prior to the training.
- Prepare a program/agenda on resource mobilization training to be conducted as mentioned above.
- Provide technical support on resource mobilization for the DPOS during the training
- Mentor the participants of this training workshop to develop the proposals of their different organisations during and after the training within the prescribed period of 25 days.
- Write and submit resource mobilization training report to the management of Infod.

- Write and submit the mentorship report to the management 5 days after the expiry of 25 days of the contract.

REPORTING:

The consultant shall be supervised by the Advocacy coordinator at Infod.

SERVICES AND FACILITIES

The consultant will provide own resource and facilities for undertaking the assignment save for the 5 days training on resource mobilization in which hall hire and meals participants' costs will be borne by LNFOD.

KEY QUALIFICATIONS AND ATTRIBUTES

Advanced degree in project management or equivalent, and at least 5years of experience in resource mobilization for NGOS. In-depth knowledge of the sector and issues therein and a good understanding of the issues in the context of Lesotho or region. The consultant must have excellent writing skill, good research and analytical skills. Fluency in both Sesotho and English is a requirement.

SELECTION PROCESS AND CRITERIA

A Consultant will be selected for contract award in accordance with the LNFOD Procurement Guidelines, and is open to all eligible consultants and firms as defined in the guidelines.

The criteria and sub- criteria for selection of the consultant shall be as detailed below:

General qualifications

Experience and expertise to do the assignment

Experience in the region and language requirements

SUBMISSIONS

Interested applicants should submit a short proposal briefly demonstrating applicants understanding of the terms of reference and outlining a methodology for conducting the work under the consultancy, a proposed work plan, CVs of the individual consultant to undertake the assignment, and an itemized budget and indication of the total cost of the proposed work plan and number of days. Applications and supporting documents must be submitted in English at the address below.

Attention:

The Executive Director

LNFOOD

22 Mabile Rd

Old Europa

Maseru 100

Email address: admin@infod.org.ls