

Terms of Reference

Innovation grant for Gender and Disability in Practice

1. Background

The partners within the programme of Gender and Disability in Practice (GADIP) wish to support initiatives furthering gender equality and disability inclusion within for Organisations representing Persons with Disabilities (OPDs) in Uganda and Lesotho.

Therefore, with the financial support from the Austrian Development Cooperation they have created an innovation grant to support organizational capacity building for Organisations representing Persons with Disabilities (OPDs) in this field of work.

As OPDs are often weakened in their work through reduced access to funding which in turn is limiting their organizational capacities the Innovation grant aims at addressing organizational capacities with a specific focus on the thematic area of gender equality and disability inclusion.

2. Key dates

Date of Publication of the call: January 15, 2021

Deadline for proposals: March 15, 2021

Notification date: May 15, 2021

Maximum project duration: June 1, 2021- May 31, 2022

Written reporting updates (financial and narrative): December 31, 2021 and May 31, 2022

3. Objectives and Scope

Objective: To enhance organizational capacities of OPDs in Lesotho and Uganda to prepare and support them for gender and disability inclusive work in the future.

Based on this primary objective the proposals can focus on the following topics:

- Strengthening members capacities on Gender Equality in Practice
- Strengthening overall organizational capacities of OPDs (e.g. enhancing structures and management capacities)
- Creating good practices for Gender and Disability in Practice through pilot projects in the field

Grant recipients are expected to document their learnings and share them throughout their own and other partner organisations for learning purposes.

The grant size will be 12.500 € per proposal, with two proposals per country earmarked for funding.

4. Eligibility

Eligible organisations for this call include all the member organisations of umbrella OPDs in Uganda (NUDIPU) and Lesotho (LNFOD).

The respective organisations can access their umbrella organisation for support and recommendations on their proposals.

5. Review Criteria

The proposals will be evaluated by committee consisting of at least one staff member of Diakonie ACT Austria as well as at least two external experts on disability inclusion and/or gender equality.

The proposals will be evaluated according to the following criteria:

- Argumentation of the need for the action on the basis of a solid analysis of capacity gaps and needs
- Clear identification of issues and ideas to be addressed through the action
- How will the action support sustainable change for the organisation
- Detailed description of outcome, activities and budget including description of available organizational capacities to implement the proposed action
- Timeline for implementation of the action