



## **VACANCY**

Program officer working on access to justice for persons with disabilities.

The Lesotho National Federation of Organisations of the Disabled is working to advance the human rights of people with disabilities through the domestication of the UN Convention on the rights of persons with disabilities.

Article 13 of the UN Convention on the rights of Persons with disabilities (CRPD) requires the member states to provide effective access to justice to all persons with disabilities including persons with psychosocial and intellectual disabilities through provision of necessary adjustments, modifications and accommodations which may enable persons with disabilities to participate directly and directly as witnesses in court proceedings.

The member states are also required to train officials working in the justice sector on disability rights in order to ensure the enjoyment of access to justice to persons with disabilities.

## **DESCRIPTION**

Job Title: Program officer

Reports: Executive Director

Job Description

Purpose of the Position: the program officer is mainly responsible for developing relations with the partners both at the national and local level with the objective of facilitating access to justice for persons with disabilities.

## **DUTIES**

- Support the investigation unit of the police, courts and disabled peoples organisations to accommodate persons and witnesses with disabilities in the legal proceedings in line with the UN standards on disability.
- Support the executive Director of LNFOD to develop Disability rights programs with the particular focus on access to justice for persons with disabilities.
- Establish active communication, and dialogue with the Ministry of Justice, Human rights and courts to ensure flow of information and exchange of ideas on the concept of providing effective access to justice for persons with disabilities.
- Develop the capacity of the organisations of people with disabilities to adopt evidence based advocacy in line with the local and international human rights instruments promoting access to justice for persons with disabilities. Advocate for the provision of reasonable accommodation for witnesses with disabilities from the investigative stages of a case involving a person with disability including in court proceedings.

- Produce monthly and or quarterly progress reports as may be requested by the Executive Director from time to time.
- Perform any other related task assigned by the Management from time to time.

#### **KNOWLEDGE, EXPERIENCE AND QUALIFICATION**

University Degree on Bachelors of laws (LLB) or any other relevant qualification with strong background on disability rights is a requirement.

Knowledge of disability, inclusion and extensive knowledge and understanding of the UN Convention on the rights of persons with disabilities.

Experience working with government, NGOs, preferably organisations of persons with disabilities, academia, particularly A minimum of three years' experience practising in the courts of law is an asset.

#### **SKILLS**

Networking, outstanding communication and negotiations skills

High level of interpersonal skills and integrity

Reporting and monitoring skills.

Excellent presentation and communication in Sesotho and English.

#### **ABILITIES**

Energetic, proactive person with openness to learn and listen

Capacity to work successfully with partners, stakeholders, Courts, communities and persons with disabilities in poorly resourced settings.

Ability to self-manage, prioritise, work under time pressure and deadlines.

Ability to understand and comply with different needs and preferences of persons with disabilities.

Ability to work under minimal supervision.

Ability to travel extensively in Lesotho and when necessary abroad.

**HOW TO APPLY**

Interested applicants are required to submit their applications, CVs bearing two names of your referees only plus certified academic record at the following email address: [admin@Infod.org.ls](mailto:admin@Infod.org.ls) on or before the 15<sup>th</sup> February 2019 at 16:00.

The application can be hand-delivered to the office of LNFOD house no. 22 Mabile RD Old Europa Maseru Lesotho.

The application must be addressed to:

The Executive Director

LNFOD

P.O. Box 9988

Maseru 0100

Tel: 22326196/22320345

Disclaimer: If you don't hear from us two weeks after closing date, please consider your application unsuccessful. LNFOD reserves the right not to fill the above position.