



TERMS OF REFERENCE FOR EVALUATION OF THE LESOTHO DISABILITY MAINSTREAMING PROJECT

A call for proposals from the consultants to evaluate 'Lesotho Disability Mainstreaming project.'

Introduction

The Lesotho National Federation of Organisations of the Disabled (LNFOOD) is seeking the services of the independent consultant to evaluate the 'Lesotho Disability Mainstreaming Project'.

'Lesotho Disability Mainstreaming project' is a joint project between the Lesotho National Federation of Organisations of the Disabled (LNFOOD) and the Ministry of Social Development (MOSD) which started in March 2020.

The project is implemented with the financial support from the Ministry of Social Development, and the United Nations Department of Economic and Social Affairs (UNDESA) under the United Nations voluntary fund on disability.

The overall objective of this joint project is to strengthen coordination of disability mainstreaming and effective implementation of national disability mainstreaming plan in the Lesotho private and public sector.

Background

In 2015, the Ministry of Social Development working together with its partners including the Lesotho National Federation of Organisations of the Disabled (LNFOOD) adopted the National Disability Mainstreaming plan in order to facilitate inclusion of persons with disabilities in public

service delivery provided by different government ministries to the Basotho nation. This was done in line with article 33 of the UN Convention on the rights of persons with disabilities (CRPD) to which Lesotho became a party on the 2ND December 2008. The Convention requires the member states to promote inclusion of persons with disabilities in the public service delivery by putting in place disability mainstreaming plan alongside implementation machinery outlining milestones, objectives and activities to be undertaken by the ministries in promoting disability mainstreaming within their ministerial annual plans.

In order to achieve effective implementation of the national disability mainstreaming plan, the Ministry of Social Development (MOSD) established the ministerial focal persons who were composed of government officials from different ministries and were responsible for implementation of the national disability mainstreaming plan within their own ministries. The key functions of the disability focal points include: advising ministries on modalities of making annual ministerial plans disability inclusive; advocating for budget allocation for disability inclusive activities and monitoring implementation of the national disability mainstreaming plan within the ministries.

Objective

The objective of this evaluation is to assess the relevance, efficiency, effectiveness, legitimacy and identify good practices which may be embraced for future interventions.

Duration of the consultancy

The consultancy is expected to complete the evaluation of this project within twenty-five (25) days.

Objectives and Activities

The objective is to assess the extent to which the project has achieved its objectives, outcomes and create learning opportunity for LNFOD and its partners.

The output is the evaluation report for the Lesotho Disability Mainstreaming Project.

Scope of work

- The external evaluator shall by the end of the project evaluate the implementation of the project as follows:
- Conduct evaluation to determine learning processes undertaken by different government and private agencies that embarked on implementation of the disability mainstreaming plan.
- Determine the relevance, legitimacy, efficiency of the project.
- Determine to what extent the project objectives have been achieved by the project.
- Draw up lessons and best practices arising out of the implementation of the project which could be replicated in other areas.
- Interview only Maseru based target group, persons with disabilities to determine the relevance of the project to the existing needs of the beneficiaries and the target group.
- Recommend ways and means through which implementation of the projects of the similar nature can be improved in future projects.
- Produce draft and the final external evaluation report for the management of both the Ministry of Social Development and LNFOD.

Deliverables

- Inception report demonstrating how the exercise will be carried out.
- Draft evaluation report.
- Final evaluation report

REPORTING

The consultant shall be jointly supervised by MOSD and LNFOD focal persons to be appointed by the two partners as soon as the consultant is recruited.

SERVICES AND FACILITIES

KEY QUALIFICATIONS AND ATTRIBUTES

A company or an individual applying for this consultancy should at least possess advanced degree in social sciences, particularly, advanced degree in statistics, disability, and at least 5years of experience working in the area of disability inclusive development including designing, planning monitoring, implementation and evaluation of organizational programs.

In-depth knowledge of the sector and issues therein and a good understanding of the issues in the context of Lesotho or region. The consultant must have excellent writing skill, good research and analytical skills. Fluency in both Sesotho and English is an asset.

SELECTION PROCESS AND CRITERIA

A Consultant will be selected for contract award in accordance with the LNFOD Procurement Guidelines, and is open to all eligible consultants and firms as defined in the guidelines.

The criteria and sub- criteria for selection of the consultant shall be as detailed below:

- General qualifications
- Experience and expertise to do the assignment
- Experience in the region and language requirements

SUBMISSIONS

Interested applicants should submit a proposal demonstrating applicants understanding of the terms of reference and outlining a methodology for conducting the work under the consultancy, a proposed work plan, CVs of the individual consultant to undertake the assignment, and an itemized budget and indication of the total cost of the proposed work plan and number of days. Applications and supporting documents must be submitted in English at the address below.

Attention:

The Executive Director

LNFOOD

22 Mabile Rd

Old Europa

Maseru 100

Email address: mpaleng@Infod.org.ls

The deadline for the applications of the consultant is the 27th February 2021.