



**REQUEST FOR PROPOSALS: CONSULTANT TO CONDUCT A STUDY
REVIEWING EXISTING LAWS AND POLICIES TO DETERMINE HARMONY
WITH THE UNITED NATIONS CONVENTION ON THE RIGHTS OF PERSONS
WITH DISABILITIES**

BACKGROUND:

The Lesotho National Federation of Organizations of the Disabled is an umbrella body of organizations dealing with disability in Lesotho. Its mission is to promote, protect, and ensure the respect of the rights of persons with disability.

PROJECT DESCRIPTION:

LNFOD is implementing a project on the Policy and Legislative Reform for Persons with Disabilities. This is funded by the Open Society Initiative for Southern Africa (OSISA). The objective of the grant is to ensure that persons with disabilities enjoy their fundamental human rights on an equal basis with others by advocating for the Government of Lesotho to implement Article 4 of the UNCRPD under which Government undertook to:

- a. To adopt all appropriate legislative, administrative and other measures for the implementation of the rights recognized in the present Convention;
- b. To take all appropriate measures, including legislation, to modify or abolish existing laws, regulations, customs and practices that constitute discrimination against persons with disabilities;
- c. To take into account the protection and promotion of the human rights of persons with disabilities in all policies and programmes

OBJECTIVES AND ACTIVITIES OF THE CONSULTANCY

Objectives: the study will review the existing laws and policies to determine harmony with article 4 of the UNCRPD, the outcome of the study will be used to advocate enactment of new laws and the amendments to existing laws for adherence to the UNCRPD, emphasis will be directed to laws and policies that impact on access to justice for persons with disabilities.

SCOPE OF WORK

- Review national laws to assess compliance with the UNCRPD.
- Interview the selected programme stakeholders.
- Determine the extent to which Lesotho is in compliance with Article 4 of the UNCRPD.
- Design and deliver content of the study.

DURATION

Duration of the consultancy will be six weeks, consultancy is expected to commence immediately after contract award/ signing.

KEY QUALIFICATIONS AND ATTRIBUTES

Masters Degree in Human Rights Law and at least 3 years of experience in working in the Justice sector. In-depth knowledge of the Justice sector and issues therein and a good understanding of the issues in the context of Lesotho. The consultant must have excellent writing skill, good research and analytical skills. Fluency in both Sesotho and English is a requirement.

SUBMISSIONS

Interested applicants should submit a short proposal briefly demonstrating applicants understanding of the terms of reference and outlining a methodology for conducting the work under the consultancy, a proposed work plan, CVs of the individual consultant to undertake the assignment, and an itemized budget and indication of the total cost of the proposed work plan and number of days. Proposals and supporting documents must be submitted in English at the address below

Attention:

The Executive Director

LNFOD

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Old Europa

Maseru 100

or e mailed to **admin@lnfod.org.ls**

The closing date is 20th February 2015.