



Terms of Reference for the Development of a Disability Baseline Study for Berea and Mohele's Hoek Districts.

Introduction and Background

Lesotho National Federation of Organisations of the Disabled (LNFOD) is an umbrella organisation of four organisations of persons with disabilities in Lesotho namely; Lesotho National Association of the Physically Disabled (LNAPD), Intellectual Disability Association of Lesotho (IDAL), Lesotho National League of the Visually Impaired Persons (LNLVIP) and National Association of the Deaf Lesotho (NADL). LNFOD was registered in 1991 to unify issues of persons with disabilities, represent them to government, international partners and the society. LNFOD's activities include lobbying and advocacy for human rights, research, awareness raising and capacity building of members.

The Norwegian Association of the Disabled – NAD has been engaged in support to developing country since 2003. The aim of the support is to improve the living conditions for persons with disabilities through the expansion of the current LNFOD managed Organisational Development Programme. This support is basically extended through two channels; the DPOs – disabled persons organisation, and the respective governments (mainly through the education, health and social sectors).

On the one hand NAD supports organisational development so that the persons with disabilities themselves are empowered to unify and to be their own spokesmen and lobbyists; and on the other hand support is given to governments to improve and to take on the responsibility for basic services for persons with disabilities (PWDs) and to include PWDs into mainstream services.

This baseline study is therefore an attempt to and document existing resources, initiatives, gaps and the needed resources and initiatives in respect of providing adequate resources and services for persons with disabilities in the districts of Mohele's Hoek and Berea, based on a community based approach.

Objectives

The objective of a baseline study and a needs assessment study is two-fold, namely:

- a) to update the Lesotho national level information and,
- b) to gather information from the Mohele's Hoek and Berea districts of relevance to the expansion of the Organisational Development programme in these districts.

Scope of the Work

In order to achieve the above objective the following were agreed as the specific tasks that summarise the scope of the study.

- a) To assess existing special services provided for persons with disabilities in the district; both by the government (programmes, projects, institutions etc) and the private sector (organisations, churches, clubs etc)
- b) Map what mainstream services are provided in the district
 - education; pre-primary, primary, secondary and tertiary level, vocational training etc;
 - health; hospitals, clinics, health centres, dispensaries, eventual mother -child health care programmes etc.
 - other services within sectors like agriculture, labour, cooperatives etc
- c) To assess to what extent persons with disabilities have access to mainstream services.
- d) Identify national programmes of relevance to the OD programme; poverty eradication, aids, literacy, agriculture, micro finance etc.
- e) To identify the political and administrative structures at central, district and local levels; and how they relate to each other.
- f) To identify DPO's in Lesotho in general and in the Mohale's Hoek and Berea districts.
- g) To the extent it is possible within the given timeframe to assess the present living conditions for persons with disabilities in each specified district; in terms of social inclusion and opportunities; as well as assessing prevailing attitudes (community, parents, disabled themselves.)
- h) To identify the role played by Ministry of social development in the two districts in improving lives of PWDs

Study Methodology

The areas of study as determined by LNFOD are Mohales Hoek and Berea Districts. The following criteria was used to select Mohales Hoek and Berea as the 2nd phase in expansion of OD program :

- The location of the districts it more accessible by many other parts of the country for learning, but also easier to supervise and situated directly next to current CBR and OD work areas, of Mafeteng and Leribe.
- The districts leadership is more receptive to new programmes
- The districts have dedicated DPO staff motivated, willing to learn as well as to coordinate and implement the programme

Study Approach

The mission is to meet with the DPO representatives discussing the presence of DPO's in the two identified regions, one day updating the national level information, collecting baseline information Mohale's Hoek and Berea districts collecting baseline information, debriefing the Secretariat of LNFOD.

The mission is to be assigned to the LNFOD Director to guide and handle any administrative arrangements required for the success of the study.

The study is to adopt a participatory approach largely relying on use of document review, meetings, Key Informants Interviews (KIIs), and Focus Group Discussions (FGDs), and direct observation.

Specific Tasks

- 1) To facilitate the drafting of a Baseline Study and report for the areas of Berea and Mohale's Hoek under the leadership of LNFOD.
- 2) Review the existing national and international documents relevant to people with disability in the area of Mohale's Hoek and Berea.
- 3) Conduct consultative meetings with key government ministries, civil society, all categories of people with disabilities and private sector and use this as a basis for policy formulation and incorporate their inputs into the baseline studies.
- 4) Determine the disability issues to be addressed by the expansion.
- 5) Present the draft reports to the stakeholders for validation and incorporate the inputs for draft
- 6) Present final draft with inputs from stakeholders to the management of LNFOD.
- 7) Finalize the Baseline Study reports for Mohale's Hoek and Berea.

The Deliverables.

- The Baseline report showing the scope of the assignment and highlighting key emerging issues
- Submission of baseline reports to stakeholders for comments
- Draft reports with comments from stakeholders
- Final draft reports in both soft and hard copies.

Role of the LNFOD

- Provide overall guidance and support. Make arrangements for the workshops to be undertaken by the consultant and also participate in those activities.
- Manage finances or payments accordingly.
- Avail all the relevant literature, e.g. previous studies such as the SINTEF Living Conditions Study 2011.

Key qualifications

The individual consultant or consultancy team should possess the following skills and competences:

- Masters in Statistics, Disability Research or Equivalent discipline
- Experience in the disability sector, Minimum 5 years.
- Qualification and Experience in qualitative and quantitative research, Minimum 5 years
- Stakeholder Consultation and Facilitation
- Proficiency in English. Knowledge in Sesotho - an added advantage.
- Must provide past examples of previous Baseline Study samples with application.

Reporting

The consultant will report to the Director of LNFOD fortnightly.

Budget

The total budget for the baseline is M70, 000.00 negotiable.

Applications

Interested parties should submit CV(s) specifying the lead consultant where applicable with a covering letter detailing past experience, a technical and financial proposal detailing the methodology, costed work-plan.

The Executive Director

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Old Europa

or

email: mafethem@yahoo.com

Timeframe

Assignment will take into consideration all activities to be performed by both the consultant and LNFOD to make this Baseline Study well-informed document. **The duration of this task is 12 weeks.**

Tentative date of commencement – 6th August 2013

Closing date for applications is Friday 26th July 2013 at 13H00. Late submissions will not be accepted.