Vacancy

The Lesotho National Federation of Organisations of the Disabled (LNFOD) is looking for a

Disability and Nutrition Advisor.

Report to: Executive Director

Purpose: Coordinate the implementation of LNFOD 'GUIDELINES AND CAPACITY

DEVELOPMENT OF EARLY IDENTIFICATION OF AND INTERVENTIONS FOR

DISABILITY IN CHILDREN INCLUDING NUTRITION' programe and maintain good

relations with the key stakeholders.

Title of the position: Disability and Nutrition Advisor

Job description

Duties and responsibilities

Overall, the role of the Disability and Nutrition advisor is to work with line ministries to

facilitate approvals for project activities and convene multi-stakeholder meetings.

support the drafting and contextualization of the nutrition tool, manuals, and guidelines;

conduct key informant interviews.

facilitate trainings aimed at capacitating the identified stakeholders on guidelines for early

identification of disability including nutrition.

contribute to data analysis, report writing and validation of findings.

provide logistical support and coordination for partners.

provide quality assurance and facilitate local implementation; and contribute to strategic

decisions about project implementation and development as needed.

Establish a local Core Team with representatives from the Child Health Program and

Nutrition Unit at the Ministry of Health (MOH), the Department of Disability Services at the

Ministry of Social Development (MOSD), and the Early Childhood Care and Development

and Special Education Units at the Ministry of Education and Training (MOET).

- Contribute reports and information on past and current programs in Lesotho focusing on disability and/or nutrition as part of the desk review.
- Provide feedback on qualitative data collection methodology, tools, and analysis, including key informant interviews and mapping of services and stakeholders.
- Conduct mapping of existing nutrition and rehabilitation services and disability referral and support systems; and stakeholders in nutrition and disability in Lesotho.
- Conduct and analyze interviews with key informants from the healthcare, education, and social protection sectors; service providers; caregivers of children with disabilities; and local organizations.
- Draft the inception report based on desk review, interviews, and mapping of services, including recommendations on the project's proposed methodology and tools.
- Participate in a training on oversight and accountability for early detection and nutrition screening for disability.
- Draft agenda for a multi-day workshop with the Core Team.
- Facilitate a multi-day workshop with the Core Team that includes:
 - training the Core Team on oversight and accountability for early detection and nutrition screening for disability;
 - o discussion of the inception report; and
 - o drafting of a Theory of Change (TOC), TOR, work plan for program deliverables, program evaluation framework.
 - Produce monthly and or quarterly progress reports as may be requested by the Executive
 Director from time to time.
 - Perform any other related task assigned by the Management from time to time.

Competences and skills

- Attention to detail
- Excellent verbal and written communication
- Ability to work closely with clients
- Good research and analysis skills
- Interpersonal skills

- In-depth knowledge of different dietary allergies and restrictions
- An understanding of food science and how it affects bodies
- A clear understanding of social model approach to disability
- Computer literate of MS application

Education and experience requirements

Hold a degree in nutrition

At least have three years -work experience in the disability and nutrition sector in Lesotho

All interested candidates should apply for this post via the following email address along with their CVs with at least two referees. Scanned academic and certified tertiary education certificates

Executive director

Lesotho National Federation of Organisations of the Disabled (LNFOD)

P.O box 9988 Maseru 100, Naleli village.

<u>recruitmentInfod1@gmail.com</u> on or not later than the 11 January 2022 at 4:00 PM with the subject line 'application for disability and nutrition advisor'