

LNFOOD TERMS OF REFERENCE FOR THE DEVELOPMENT OF THE BASELINE STUDY ON ACCESS TO FINANCIAL SERVICES FOR PERSONS WITH DISABILITIES

CALL FOR CONSULTANTS

Introduction

The Lesotho National Federation of Organisations of the Disabled (LNFOOD) is implementing a three-year program, "Capacity development for the promotion of the rights of persons with disabilities" with the financial support from Diakonie Austria whose back-donor is Austrian Development Agency.

One of the key envisaged activities of this program is to conduct a baseline study to determine the level of existing inclusion of people with disabilities living in the program area in the economic, livelihoods programs, access to financial services for the establishment of income generating activities provided by the Public and Private Institutions including Civil Society Organisations.

The purpose of the study is to inform the interventions on economic empowerment of persons with disabilities to be undertaken by LNFOOD as a means of improving the livelihoods conditions of persons with disabilities living in the program area.

The study will be carried out in 14 local community councils as under mentioned:

District	Community Councils
Mohale'shoek	Siloe Community Council
	Mashaleng Community Council
	Thaba-Mokhele Community Council
Mafeteng	Mamantšo Community Council
	Metsi-Maholo Community Council
	Tšana-Talana Community Council
Maseru	Makhoarane Community Council
	Ratau Community Council

	Semonkong Urban Council
Berea	Kanana Community Council
	Tebe-Tebe Community Council
	Khoelenya Community Council
Leribe	Maoamafubelu Community Council
	Maputsoe Urban Council
Total 5 Districts	

OBJECTIVES AND ACTIVITIES OF THE CONSULTANCY

The objective of the baseline is to determine the economic situation of persons with disabilities living in the program area with the aim of providing appropriate interventions.

The baseline will therefore serve as a basis for the interventions to be undertaken by LNFOD for the beneficiaries with disabilities living in the program area.

The qualified consultant will therefore undertake the baseline study to assess the existing inclusion of people with disabilities living in the program area in terms of access to economic empowerment programs including access to financial services, income generation for their families.

OUTPUT

Baseline study on economic empowerment and access to financial services for persons with disabilities

DURATION

The consultant will be required to complete the study within the period of six (6) weeks after the award of the contract.

REPORTS AND SCHEDULE OF DELIVERABLES

Inception report

Draft baseline report

Final baseline report

SCOPE OF WORK

Determine the economic empowerment of people with disabilities living in the program area in terms of access to income generation, job opportunities, and financial services provided by the macro finance institutions/organisations.

Assess and recommend the type of small scale businesses persons with disabilities can run in order to improve their livelihood conditions.

Determine available vocational, commercial and social skills among the beneficiaries which may assist them to establish the income generation activities.

Produce the final baseline study report on economic situation of persons with disabilities living in the program area.

KEY QUALIFICATIONS AND ATTRIBUTES

Advanced Degree in Business Administration and at least five years In-depth knowledge of the sector and issues therein and a good understanding of the issues in the context of Lesotho or region. The consultant must have excellent writing skill, good research and analytical skills. Fluency in both Sesotho and English is a requirement.

SELECTION PROCESS AND CRITERIA

A Consultant will be selected for contract award in accordance with the LNFOD Procurement Guidelines, and is open to all eligible consultants and firms as defined in the guidelines.

The criteria and sub- criteria for selection of the consultant shall be as detailed below:

General qualifications

Experience and expertise to do the assignment

Experience in the region and language requirements

SUBMISSIONS

Interested applicants should submit a short proposal briefly demonstrating applicants understanding of the terms of reference and outlining a methodology for conducting the work under the consultancy, a proposed work plan, CVs of the individual consultant to undertake the assignment, and an itemized budget and indication of the total cost of the proposed work plan and number of days. Applications and supporting documents must be submitted in English at the address below.

Attention:

The Executive Director

LNFOD

P.O. Box 9988

Maseru 100

The applications should be hand delivered at House no. 22, Mobile Rd, Old Europa, Maseru or submitted at admin@Infod.org.ls on or before the 8 June 2017 at 5:00.