

Vacancy

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Lesotho National Federation of Organisations of the Disabled (LNFOD) has zero tolerance policy for sexual exploitation and abuse and any candidate who will be selected for this position will be subjected to background check to determine criminal record of such a candidate.

Lesotho National Federation of Organizations of the Disabled (LNFOD) intends to fill the position of **Advocacy & Human Rights Officer**

Department: Programmes

Reports to: Executive Director

Position Description: The incumbent will assist in building technical competence of LNFOD member organization in issues of advocacy and human rights of persons with disabilities in Lesotho.

Duties and responsibilities

- Monitoring and coordination of advocacy budgets and expenditure
- Develop DPOs technical competences at national and local level on disability rights and right based actions, advocacy and awareness raising activities and implementation.
- As the chairperson of the Advocacy Task Team, participate in the planning, monitoring, and strategic direction of LNFOD advocacy.
- Organize on-going training sessions for PWDs, DPOs and LNFOD on Advocacy.
- Support the mapping of the different governmental and non-state actors related to disability at national level and the analysis of government policies to determine inclusion of disability issues
- Implement capacity assessment exercise for (National Federation/ Governments Ministries)
- Coordinate the implementation of all advocacy programs within the organization.
- Organize collection, analysis, and evaluation meetings with implementing partners.
- Undertake regular mission to DPO branches to analyse, monitor, and supervise the implementation of Advocacy projects.
- Coordinate logistics, workshop programme and training material for the workshop in advocacy and lobbying.

- Facilitate Disability mainstreaming through the implementation of the National disability mainstreaming plan (NDMP).
- In consultation with Executive Director undertake regular field trips with Management and/or donors to assess the extent of progress and challenges.
- Prepare at least three case studies on best practice in disability mainstreaming in the country.
- Provide quarterly, half year, annual reports to Executive Director.
- Undertake any other duties related to advocacy which may be assigned by the Executive Director from time to time.

Qualifications and experience

The candidate should have a minimum of three years working experience in the field of Human Rights including:

- ❖ A minimum degree in Human Rights, social sciences and disability related studies.
- ❖ Experience working in DPOs/NGOs

Other skills

Extensive knowledge of computer

Ability to work under pressure and meet strict deadlines

Knowledge of English and Sesotho are prerequisite.

Candidates with Disabilities

Qualified woman with disabilities is encouraged to apply for this position.

How to apply

You are requested to write a motivational letter not exceeding 3 A4 size pages highlighting the barriers/challenges faced by women with disabilities in terms of access to justice and how such barriers can be removed.

Submit your curriculum vitae and certified copies of educational qualifications plus list of addresses of three (3) referees to the following email address on or before Friday, ***20th September 2024 at 12:00 midnight.***

RecruitmentInfod1@gmail.com

The Executive Director

Naleli-Sekamaneng road

Near Mariamabasotho catholic church junction

Maseru 100

Tel: 22330345.

Disclaimer: Only shortlisted candidates will be contacted. If you do not hear from us three weeks after closing date, please consider your application unsuccessful.